Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2023 calend	dar year, or tax year beginning	g 07/01/2023	and ending	06/30/	2024					
В	Check if	applicable:	C Name of organization SAGINA	W SYMPHONY ASSOCIA	ATION	TION D Employer identifi						
	Address	change	Doing business as SAGINAW	BAY SYMPHONY ORCH	ESTRA		ĺ	38-6082223				
	Name ch	ange	Number and street (or P.O. box i	if mail is not delivered to stree	et address)	Room/suite	E Telep	hone number				
\Box	Initial ret	urn	201 N Washington Ave		•			989-755-6471				
$\overline{\Box}$	Final retu	rn/terminated	City or town, state or province, or	country, and ZIP or foreign po	stal code							
ī	Amende		Saginaw, MI 48607	,,			G Gross	receipts \$ 461,218				
Ħ		on pending	F Name and address of principal of	fficer: Cameron Massey		H(a) Is this a gr		or subordinates? Yes V No				
_	, (pp.10ac)	on ponding	201 N Washington Ave, Sagir	-				tes included? Yes No				
$\overline{\Gamma}$	Tax-exer	npt status:	✓ 501(c)(3)		947(a)(1) or 527			ee instructions.				
_			bayorchestra.com) (insert theil) [] 4	0 + 1 (a)(1) 01	H(c) Group e						
ĸ			400 5 0 0 0 0									
	art I	Summa	Corporation Trust Associa	ation Other	L Year of for	mation: 1935	IVI State	of legal domicile: MI				
2.0	The second second				a a shi dala a a a		17.5					
ø	'		scribe the organization's miss									
ŭ		through the power of symphonic music. Our Orchestra performs five live concerts per season at the Temple Theatre in										
rua			Saginaw and offers music ed									
Sve			s box if the organization of				I 1	ts net assets.				
Ğ	5-0		f voting members of the gove	the second secon			3	13				
S	4		f independent voting membe			(b)	4	13				
itie			ber of individuals employed i				5	7				
Activities & Governance			ber of volunteers (estimate if				6	30				
ď	1		lated business revenue from				7a	0				
	b	Net unrelat	ted business taxable income	e from Form 990-T, Par	t I, line 11		7b	0				
<u>o</u>						Prior Yea	ır	Current Year				
	8		ons and grants (Part VIII, line	203,722	224,511							
Revenue	9	Program s	ervice revenue (Part VIII, line	e 2g)			107,925	147,501				
ě	10	Investment	t income (Part VIII, column (A	A), lines 3, 4, and 7d)			75,302	84,706				
ш	11	Other reve	enue (Part VIII, column (A), lin	nes 5, 6d, 8c, 9c, 10c, a	nd 11e)		16,375	4,500				
	12	Total reven	nue-add lines 8 through 11 (must equal Part VIII, col	umn (A), line 12)		403,324	461,218				
	13	Grants and	d similar amounts paid (Part	IX, column (A), lines 1-	3)		0	0				
	14	Benefits pa	aid to or for members (Part I	X, column (A), line 4)			0	0				
S	15	Salaries, ot	ther compensation, employee	benefits (Part IX, colum	n (A), lines 5-10)		117,817	115,290				
Expenses	16a		nal fundraising fees (Part IX, o		1 1 7		0	0				
be	b		raising expenses (Part IX, co		0							
ш	17		enses (Part IX, column (A), lir				334,716	412,135				
	18		enses. Add lines 13-17 (must				452,533	527,425				
	19		ess expenses. Subtract line				-49,209	-66,207				
or es						Beginning of Cur		End of Year				
ssets or	20	Total asset	ets (Part X, line 16)				108,288	1,055,591				
Ass Ba	21		ities (Part X, line 26)			''	98,720	70,175				
Net Ass Fund Ba	22		s or fund balances. Subtract			1	009,568	985,416				
100000	art II		re Block	IIIIO ET ITOTT IIITO EO	<u></u>	1,1	109,300	303,410				
			y, I declare that I have examined this	return including accompany	ing schedules and s	tataments, and to th	o bost of	my knowledge and bolief it is				
tru	e, correct	, and complet	te. Declaration of preparer (other than	n officer) is based on all inform	nation of which prep	arer has any knowle	dge.	my knowledge and belief, it is				
		I /	11.			Ĭ	11/2	6/24				
Sig	an	Signature	e of officer			l		6/07				
	ere											
110	16		n Massey, Executive Director orint name and title									
				Drongrar's cianative		Data		DTIN				
Pa	iid	Print/Type	e preparer's name	Preparer's signature		Date	Check					
	epare	r					self-em	pioyed				
	e Onl	y Firm's nar				Firm'	s EIN					
		Firm's add				Phor	e no.					
Ма	y the IF	S discuss	this return with the preparer	shown above? See ins	tructions			☐Yes ☐No				

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	Creating magical and memorable experiences through the power of symphonic music. Our Orchestra performs	s five live concerts
	per season at the Temple Theatre in downtown Saginaw.	
2	Did the organization undertake any significant program services during the year which were not listed or	
	prior Form 990 or 990-EZ?	· ☐ Yes 🗹 No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any programicae?	
	services?	· ☐ Yes ☑ No
	If "Yes," describe these changes on Schedule O.	,
4	Describe the organization's program service accomplishments for each of its three largest program servexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and	
	the total expenses, and revenue, if any, for each program service reported.	allocations to others,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 395,167 including grants of \$ 23,500) (Revenue \$	120 (01)
4 a	(Code:) (Expenses \$395,167 including grants of \$23,500) (Revenue \$	129,001)
4b	(Code:) (Expenses \$ 23,892 including grants of \$ 1,800) (Revenue \$	14 813)
	Further development and education of young musicions through the Society Pay Youth Orchestra	
4c	(Code:) (Expenses \$11,768 including grants of \$0) (Revenue \$	0)
	The Orchestra performed at the 2024 CHL Memorial Cup's Opening Ceremonies with local vocalist, Todd Mich.	ael Hall, a service
	which the Saginaw Symphony Association provided pro bono, and with pride.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)	
4e	Total program service expenses 430,827	

Form 990 (202	3)	
Part IV	Checklist of Required Schedules	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	\ \	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	\ \	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	\	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	•	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		/
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			
06	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		/
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		٧
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		/
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part '	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	ab		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
13	excess parachute payment(s) during the year?	15		/
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		•
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
. •	If "Yes," complete Form 4720, Schedule O.			_
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Cameron Massey, (989)755-6471

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

r any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
	(C)								
(B)	1						(D)	(E)	(F)
Average hours	box, unless person is both an officer and a director/trustee)					n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
(list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
40.00									
0.00				~			51,002	0	0
20.00									
0.00				~			13,286	0	0
1.00									
0.00	~						0	0	0
1.00									
0.00	~						0	0	0
1.00									
0.00	~						0	0	0
1.00									
0.00	~						0	0	0
1.00									
0.00	~						0	0	0
1.00									
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1.00									
0.00			~				0	0	0
1.00									
0.00			~	L		<u> </u>	0	0	0
	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 0.00 20.00 0.00 1.00 0.00	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 0.00 20.00 0.00 1.00	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 0.00 20.00 0.00 1.00	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 0.00 20.00 0.00 1.00	C Position (do not check more box, unless person officer and a direct or related organizations below dotted line) A O O O O O O O O O	Average hours per week (list any hours for related organizations below dotted line) 40.00 0.00 1.00 0.00	Average hours per week (list any hours for related organizations below dotted line) 40.00 0.00 1.00 0.00	(B) Average hours per week (list any hours for related organizations below dotted line) 40.00 0.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0	Column Position Column Column Position Column Column Position Column Column

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Εm	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
	(A) Name and title	(B) Average hours	erage box, unless pers				e than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Norm	an Wika	1.00									
Secre	tary/Treasurer	0.00	_		'				0	0	0
			-								
			-								
			-								
			-								
			-								
1b c	Subtotal	VII, Section	n A	•					64,288	0	0
d	Total (add lines 1b and 1c)	but not	 Iimite	ed t	to 1	thos	 se lis	ted	64,288 above) who re	eceived more	
_	reportable compensation from the organi						, , ,	iou	0	Joon ou more	\$100,000 0.
3	Did the organization list any former of employee on line 1a? If "Yes," complete to							•	loyee, or highes	•	Yes No
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ble	con	npe	nsatic	n a	nd other compe	nsation from the	
5	individual									ion or individua	1 4 V
Secti	on B. Independent Contractors										3 1
1	Complete this table for your five high compensation from the organization. Rep										
	(A) Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
None											
2	Total number of independent contractor received more than \$100,000 of compens						ted to	th	ose listed abov	e) who	

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Pa	ırt VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	0				
ည် ဥ	С	Fundraising events 1c	0				
Ţ, ţ	d	Related organizations 1d	0				
	е	Government grants (contributions) 1e	13,500				
JS,	f	All other contributions, gifts, grants,	.,				
를 있		and similar amounts not included above 1f	211,011				
p i	g	Noncash contributions included in					
	_	lines 1a–1f 1g	\$ 14,100				
a Co	h	Total. Add lines 1a–1f		224,511			
			Business Code	==://=::			
e S	2a	Concert ticket sales	711130	129,601	129,601	0	0
Program Service Revenue	b	Youth Orchestra tuition fees/ticket sales	900099	14,813	14,813	0	0
gram Ser Revenue	C	Music Under the Stars ticket sales	711130	3,087	3,087	0	0
E §	d	madio cridor trio ctara trotot saros	711100	0,007	0,007	•	
Be	e						
Š	f	All other program service revenue		0	0	0	0
ъ.	g	Total. Add lines 2a–2f		147,501	0	0	0
	3	Investment income (including dividend		147,301			
	•	other similar amounts)		84,706	84,706	0	0
	4	Income from investment of tax-exempt be	ļ.	0	0	0	0
	5	Royalties	ona procede	0	0	0	0
	•	(i) Real	(ii) Personal			,	
	6a	Gross rents 6a	(,				
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c 0	0				
	c d	Not vental in a successive (least)					
	7a	Gross amount from (i) Securities	(ii) Other				
	1 a	sales of assets	() 5				
		other than inventory 7a					
a)	h	Less: cost or other basis					
Revenue		and sales expenses . 7b					
) Ke	С	Gain or (loss) 7c 0	0				
	d	Net gain or (loss)	-				
Other	8a	Gross income from fundraising					
ਰ	oa	events (not including \$ 0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising eve	ents				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activiti	es				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invent	ory				
ST			Business Code				
90 E	11a	Program book ads	900099	3,700	3,700	0	0
Miscellaneous Revenue	b	Miscellaneous	900099	800	800	0	0
e ve	С						
Alis.	d	All other revenue		0	0	0	0
2	е	Total. Add lines 11a-11d		4,500			
	12	Total revenue. See instructions		461.218	236.707	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX								
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)			
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses			
-	and domestic governments. See Part IV, line 21 .							
2	Grants and other assistance to domestic individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16							
4 5	Benefits paid to or for members	64,288	35,259	29,029				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	41,939	24,877	17,062				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	938	938					
9	Other employee benefits							
10	Payroll taxes	8,125	4,600	3,525				
11	Fees for services (nonemployees):							
а	Management							
b	Legal							
C	Accounting	9,200		9,200				
d	Lobbying							
e	Professional fundraising services. See Part IV, line 17							
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)							
	- 1	207,474	207,257	217				
12	Advertising and promotion	32,848	32,848					
13	Office expenses	15,910	593	15,317				
14 15	Information technology							
16		F 040	1 200	2.040				
17	Occupancy	5,040 15,185	1,200 9,915	3,840 5,270				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	15,165	9,915	5,270				
19	Conferences, conventions, and meetings	1,010		1,010				
20	Interest	.,010		1,0.0				
21	Payments to affiliates							
22	Depreciation, depletion, and amortization .	330		330				
23	Insurance	6,990		6,990				
24	Other expenses. Itemize expenses not covered							
	above. (List miscellaneous expenses on line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A), amount, list line 24e expenses on Schedule O.)							
a	Other concert expenses	60,069	60,069	0	0			
b	Concert venue rental	43,300	43,300	0	0			
C	Music rental	6,853	6,853	0	0			
d	All other eveness							
e 25	All other expenses	7,926	3,118	4,808				
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	527,425	430,827	96,598	0			
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)							
	(Form 990 (2023)			

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			170	1	160
	2	Savings and temporary cash investments			341,159	2	303,795
	3	Pledges and grants receivable, net	37,925	3	0		
	4	Accounts receivable, net		[3,461	4	3,897
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substa- controlled entity or family member of any of thes	contributor, or 35%				
	6	Loans and other receivables from other disqual		0	5	0	
	Ū	under section 4958(f)(1)), and persons described	•	0	6	0	
ts	7	Notes and loans receivable, net		[0	7	0
Assets	8	Inventories for sale or use		[0	8	0
۲	9	Prepaid expenses and deferred charges		[218	9	1,229
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	41,370			
	b	Less: accumulated depreciation	10b	40,989	711	10c	381
	11	Investments—publicly traded securities		0	11	0	
	12	Investments - other securities. See Part IV, line 1	0	12	0		
	13	Investments-program-related. See Part IV, line	0	13	0		
	14	Intangible assets	0	14	0		
	15	Other assets. See Part IV, line 11		L	724,644	15	746,129
	16	Total assets. Add lines 1 through 15 (must equa	33)	1,108,288	16	1,055,591	
	17	Accounts payable and accrued expenses			9,247	17	8,591
	18	Grants payable	F		18		
	19	Deferred revenue	2,372	19	0		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst- controlled entity or family member of any of thes	contributor, or 35%				
ja			-	_		22	
	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payab 17–2	les to related third 4). Complete Part X		24	
		of Schedule D		L	87,101		61,584
	26	Total liabilities. Add lines 17 through 25			98,720	26	70,175
nces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re 🗸			
<u>a</u>	27	Net assets without donor restrictions		[328,954	27	292,132
<u>m</u>	28	Net assets with donor restrictions		[680,614	28	693,284
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here 🗌			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed		-		30	
SS	31	Retained earnings, endowment, accumulated inc				31	
¥ /	32	Total net assets or fund balances		1,009,568	32	985,416	
ž	33	Total liabilities and net assets/fund balances .			1,108,288	33	1,055,591

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		. 🗆			
1	Total revenue (must equal Part VIII, column (A), line 12)		46	61,218			
2	Total expenses (must equal Part IX, column (A), line 25)		52	27,425			
3	Revenue less expenses. Subtract line 2 from line 1		-(66,207			
4							
5	Net unrealized gains (losses) on investments		4	42,055			
6	Donated services and use of facilities			0			
7	Investment expenses			0			
8	Prior period adjustments			0			
9	Other changes in net assets or fund balances (explain on Schedule O)			0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))		98	<u>85,416</u>			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		ᆠᆜ			
			Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	OII					
_							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		1 /				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both.	or					
	•						
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	01					
b	Were the organization's financial statements audited by an independent accountant?	. 2k)	·			
	separate basis, consolidated basis, or both.	ı a					
С	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of					
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?	I	ر ا				
	If the organization changed either its oversight process or selection process during the tax year, explain		, ,				
	Schedule O.	J.1					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t	the l					
ou	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	32		\ \rac{1}{2}			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo t		4	+			
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		,				
	, , , , , , , , , , , , , , , , , , , ,						

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	SAGINAW SYMPHONY ASSOCIATION 38-6082223								
Par	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
The o	organization is not a priva			,		-	•		
1	A church, convention						0(b)(1)(A)(i).		
2	A school described in								
3	A hospital or a coope								
4	· 🗀 · · · · · · · · · · · · · · · · · ·								
_	hospital's name, city								
5	An organization open section 170(b)(1)(A)(college or university	owned o	r operate	ed by a government	al unit	described in
6	☐ A federal, state, or lo								
7	☐ An organization that				port from	a gover	nmental unit or from	the g	eneral public
	described in section								
8	☐ A community trust de	escribed ir	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	☐ An agricultural resear								
	university:			iculture (see instruction	,				
10	An organization that	normally r	eceives (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, 2	and gross
	support from gross in	nvestment	income and uni	nctions, subject to ce related business taxal	ble incom	e (less se	ection 511 tax) from	busine	SSES
	acquired by the orga	nization af	fter June 30, 197	75. See section 509(a	a)(2). (Cor	nplete Pa	art III.)		
11	An organization orga		•		-				
12	☐ An organization organ								
				escribed in section 5					
	the box on lines 12a t	•		• • • • • • • • • • • • • • • • • • • •			•		•
а				, supervised, or contr					
				regularly appoint or e			ne directors or trust	ees of t	ine
			-	ete Part IV, Sections					
b				ed or controlled in co					
				rganization vested in V, Sections A and C		persons	that control or mana	age me	supported
_			-	ting organization oper		onnootio	a with and functions	ally into	aratad with
С				ns). You must comp				any mile	grated with,
d	☐ Type III non-fund	ctionally i	ntegrated. A su	pporting organization	operated	d in conne	ection with its suppo	rted or	ganization(s)
				nization generally mu				d an at	tentiveness
	requirement (see	instruction	ns). You must c	omplete Part IV, Sec	tions A a	and D, ar	nd Part V.		
е				a written determination				II, Typ	e III
				tionally integrated sup	oporting (organizat	ion.		
f	Enter the number of su		•						
g									
	(i) Name of supported organization	ation	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see		Amount of support (see
				above (see instructions))	,	ment?	instructions)		structions)
					Yes	No			
					162	NO			
(A)									
(B)	B)								
(C)									
(D)									
(E)									
Tota	l								

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	235,944	281,146	366,211	203,722	224,511	1,311,534
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	86,522	14,735	122,291	107,925	147,501	478,974
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	8,990	11,215	7,810	0	0	28,015
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	331,456	307,096	496,312	311,647	372,012	1,818,523
7a	Amounts included on lines 1, 2, and 3						
_	received from disqualified persons .	50,500	117,304	149,780	63,500	86,969	468,053
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	50,500	117,304	149,780	63,500	86,969	449.0E2
8	Public support. (Subtract line 7c from	50,500	117,304	149,760	03,500	60,909	468,053
	line 6.)						1,350,470
Secti	on B. Total Support						.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	331,456	307,096	496,312	311,647	372,012	1,818,523
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources	67,452	35,607	61,588	75,302	84,706	324,655
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	67,452	35,607	61,588	75,302	84,706	324,655
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on	3,145	0	0	13,670	0	16,815
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
13	(Explain in Part VI.)	1,302	1,152	2,905	2,705	4,500	12,564
13	and 12.)	402.255	242.055	E/0.00E	402.224	4/1 210	2 172 557
14	First 5 years. If the Form 990 is for the	403,355 organization's	343,855 s first_second	560,805 third fourth	or fifth tax ve	461,218	2,172,557 5,501(c)(3)
• •	organization, check this box and stop he l	•			-		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8			3, column (f))		15	62.16 %
16	Public support percentage from 2022 Sch	nedule A, Part I	II, line 15 .			16	62.47 %
Secti	on D. Computation of Investment Inc	come Percer	ntage				
17	Investment income percentage for 2023 (ine 10c, colum	n (f), divided b	y line 13, colu	mn (f))	17	14.94 %
18	Investment income percentage from 2022					18	13.68 %
19a	33¹/₃% support tests—2023. If the organi						
_	17 is not more than 331/3%, check this box	_	_	-		_	_
b	331/3% support tests—2022. If the organiz						
	line 18 is not more than 33 ¹ / ₃ %, check this b	_	=	=		-	_
20	Private foundation. If the organization di-	d not check a b	oox on line 14.	19a, or 19b, c	heck this box	and see instruc	ctions .

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6**

				. ago -
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part III, Line 12 - Program book ads - \$3,700; Cash Back Rewards - \$300; and Piano rental - \$500.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
SAGIN	IAW SYMPHONY ASSOCIATION		38-6082223
Par	t I Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	ls or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	<u> </u>	
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit conferring impermissible private benefit?		· · ·
			· · · · · · · · · Yes · No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recrea	· · · · · · · · · · · · · · · · · · ·	
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
0	Preservation of open space	d a gualified appearation contribution	in the form of a concernation
2	Complete lines 2a through 2d if the organization heleasement on the last day of the tax year.	d a qualified conservation contribution	
			Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
c d	Number of conservation easements on a certified hi Number of conservation easements included on line		
u	on a historic structure listed in the National Register		
3	Number of conservation easements modified, trans		Zu
Ū	tax year	refred, released, extinguished, or term	milated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy regard		ection, handling of
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the footi organization's accounting for conservation easemer		tiernents that describes the
Devi			Othor Circilar Assats
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets
4.	If the organization elected, as permitted under FASI		a statement and balance about works
ıa	of art, historical treasures, or other similar assets	•	
	service, provide in Part XIII the text of the footnote to	•	•
b	If the organization elected, as permitted under FAS		
b	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	•	, and the second
			\$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		· · · · • • · · · · · · · · · · · · · ·
2	(II) Assets included in Form 990, Part X	historical treasures, or other similar	assets for financial gain provide the
_	following amounts required to be reported under FA	SB ASC 958 relating to these items.	gan, promo tro
а	Revenue included on Form 990, Part VIII, line 1 .	-	\$
b	Assets included in Form 990, Part X		\$

	le D (Form 990) 2023							Page 2
Part								
3	Using the organization's acquisition, a collection items (check all that apply).	accession, and of	ner records, chec	k any of the	e followin	g that make sig	nificant (ise of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	e progran	n		
b	☐ Scholarly research		e 🗌 Other					
С	☐ Preservation for future generations							
4	Provide a description of the organizati XIII.	ion's collections a	and explain how t	hey further	the orgar	nization's exemp	ot purpos	e in Part
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Part								
	Complete if the organization 990, Part X, line 21.	answered "Yes'	' on Form 990, F	Part IV, line	9, or re	ported an amo	ount on F	-orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?		•				☐ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the following to	able.			_	_
		•				Am	ount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amoun					ccount liability?	Yes	☐ No
b	If "Yes," explain the arrangement in Pa					•		П
Par								
	Complete if the organization	answered "Yes'	' on Form 990, F	art IV, line	10.			
	, ,	(a) Current year	(b) Prior year	(c) Two year) Three years back	(e) Four ye	ears back
1a	Beginning of year balance	640,343	617,075	7	28,210	608,144		619,637
b	Contributions	0+0,5+3	017,079	,	0	000,144		017,037
C	Net investment earnings, gains, and	•						
•	losses	82,679	55,952		75,787	155,893		21,506
d	Grants or scholarships	0	0	-	0	155,843		21,500
e	Other expenditures for facilities and	U	0		U	U		
C	programs	00.054	00.007		00.070	05.004		00.500
	· •	23,351	22,836		23,378	25,081		23,523
f	Administrative expenses	12,326	9,848		11,970	10,746		9,476
g	End of year balance	687,345	640,343		17,075	728,210		608,144
2	Provide the estimated percentage of the			j, column (a))) held as:			
a	Board designated or quasi-endowmen		%					
b	Permanent endowment 93.94	_%						
С	Term endowment							
_	The percentages on lines 2a, 2b, and 2							
3a	Are there endowment funds not in the	possession of the	e organization that	at are held a	and admi	nistered for the		
	organization by:							es No
							(-)	·
	(ii) Related organizations?						3a(ii)	
b	If "Yes" on line 3a(ii), are the related or						3b	
4	Describe in Part XIII the intended uses		n's endowment f	unds.				
Part	, , ,							
	Complete if the organization	answered "Yes"	' on Form 990, F	Part IV, line			art X, Iir	ne 10.
	Description of property	(a) Cost or ot		or other basis		cumulated	(d) Book	value
_		(investme	ent) (o	other)	depr	eciation		
1a	Land		0	0				0
b	Buildings		0	0		0		0
С	Leasehold improvements		0	0		0		0
d	Equipment		41,370	0		40,989		381

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

0

0

Part VII	Investments – Other Securities		Fage C
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See l	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other			
(4)		_	
		_	
		-	
		-	
(G) (H)			
	mn (b) must equal Form 990, Part X, line 12, col. (B))	-	
Part VIII	Investments—Program Related		
r art viii	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See I	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX	Other Assets	N/ P 44 J O J	5 000 B. IV I' 45
	Complete if the organization answered "Yes" on Form 990, Part	iv, line 11a. See i	
(4) Down of the	(a) Description		(b) Book value
	al trust held by third party al interest in endowment fund		645,713
	-use asset for lease of concert venue		41,632 58,784
(4)	-use asset for lease of concert venue		56,764
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colui	mn (b) must equal Form 990, Part X, line 15, col. (B))		746,129
Part X	Other Liabilities		·
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 111	f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			0
	ability for concert venue		61,584
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 25, col. (B))		61,584
	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ		
	s liability for uncertain tax positions under FASB ASC 740. Check here if the tex		

Schedule D (Form 990) 2023 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 503,273 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 2a 42,055 Donated services and use of facilities 0 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2e 42,055 3 3 Subtract line **2e** from line **1** 461,218 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 461,218 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 527,425 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d . . 2e 3 3 Subtract line **2e** from line **1** 527,425 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 527,425 **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - The \$23,351 received from the permanent endowment were used for operating expenses.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

SAGINAW SYMPHONY ASSOCIATION	38-6082223
Form 990, Part VI, Section A, Line 6 - Association members are individuals, businesses, or corporations w	/ho make a payment to the
Saginaw Symphony Association for the purchase of season tickets or make contributions available for cu	
X	
Form 990, Part VI, Section A, Line 8b - All committees report to the Executive Director. However, committees	es do not have the authority to
act on behalf of the board of directors until formally requesting the board's approval to proceed with fund	
funds.	
Form 990, Part VI, Section B, Line 11b - Form 990 was prepared and reconciled by the Financial Manager a	and reviewed by the Evecutive
Director and the Financial Manager.	ind reviewed by the Executive
Director and the Financial Manager.	
Farm 200 Part VI Castian P. Line 15. The Free time Directoria calculated and automated automated and automated automated and automated and automated and automated automated automated and automated automated and automated automated and automated autom	ally by the Free stilling Committee
Form 990, Part VI, Section B, Line 15 - The Executive Director's salary and performance are reviewed annually and performance are reviewed annually and a section of the se	
and a report is presented to the the Board of Directors for approval. This year's performance evaluation w	as completed on July 17, 2024.
Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policy, and financial state	
public upon verbal or written request to the Executive Director. Financial statements and Form 990 are po	sted on our website under
Transparency.	
Form 990, Part IX, Line 11g - Other Fees for Services: Program Service Expenses - Music Director \$50,000	; Orchestra Services \$138,443;
Guest Artists \$8,900; Other Concert Expenses \$1,020; and Outside Services \$8,894. Total Program Service	e Expenses - \$207,257.
Management & General Expenses - Outside Services \$217. Total Other Fees for Services - \$207,474.	