Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	For the	2022 calend	dar year, or tax year beginnin	g 07/01/2022	and ending		06/30/2	2023						
В	Check if a	applicable:	C Name of organization SAGINA	AW SYMPHONY ASSOCI	ATION			D Empl	loyer identification	number				
	Address of	change	Doing business as SAGINAW	BAY SYMPHONY ORCH	IESTRA				38-6082223					
	Name cha	ange	Number and street (or P.O. box	if mail is not delivered to stree	et address)	Room	/suite	E Telep	hone number					
	Initial retu	rn	201 N Washington Ave		,				989-755-6471					
	Final retur	n/terminated	City or town, state or province, or	country, and ZIP or foreign po	stal code									
П	Amended		Saginaw, MI 48607	,,				G Gross	s receipts \$	403,324				
\Box		n pending	F Name and address of principal of	fficer: Cameron Massey		T	H(a) Is this a gro	group return for subordinates? Yes V						
_	1-1	p =	201 N Washington Ave, Sagi			- 1			tes included?					
ī	Tax-exem	pt status:	✓ 501(c)(3)		947(a)(1) or 527		8 (8)		see instructions.	C3				
J		·	payorchestra.com	7,(• ··· (=)(··) · · · · · · · · · · · · · · · · ·		H(c) Group ex							
K			Corporation Trust Associ	iation Other	L Year of for					241				
The same of the sa	art I	Summai		lation other	L Tear Of Ion	mation.	1935	IVI State	of legal domicile:	MI				
0.0				aion or most significant	activities.	•		END 10-10000-1000						
ø)		Briefly describe the organization's mission or most significant activities: Creating magical and memorable experiences through the power of symphonic music. Our Orchestra performs five live concerts per season at the Temple Theatre in												
Activities & Governance								e Tem	ple Theatre in					
L			wntown Saginaw and offers music education to students through our youth orchestra. eck this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.											
)Ve								1	ts net assets.					
Ğ	1		voting members of the gove					3		14				
S	1		independent voting member			b) .		4		14				
iţie	1		per of individuals employed					5		8				
Ę	6 7	Fotal numb	per of volunteers (estimate if	necessary)				6		35				
ĕ	1		ated business revenue from					7a		13,670				
	l d	Vet unrelat	ted business taxable income	e from Form 990-T, Par	t I, line 11			7b		0				
				Prior Year	5	Current Ye	ear							
0	8 (Contributio	ons and grants (Part VIII, line	e 1h)			366,211		203,722					
Z.	9 F	orogram se	ervice revenue (Part VIII, line	e 2g)			12	22,291		107,925				
Revenue			income (Part VIII, column (A	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -				61,588		75,302				
Œ	l .		nue (Part VIII, column (A), lin	25.07				-6,244		16,375				
			ue-add lines 8 through 11 (43,846		403,324				
			I similar amounts paid (Part					0		0				
	1		aid to or for members (Part I					0						
ın			her compensation, employee				1.	15,101		117,817				
Expenses			al fundraising fees (Part IX, o					0						
Sen			aising expenses (Part IX, co					U		0				
EX	1		enses (Part IX, column (A), lir		3,306			7 004						
	ı			10 (5)	(A) II: O()			97,631		334,716				
			nses. Add lines 13–17 (must			-		12,732		452,533				
_ s	19 1	nevenue le	ss expenses. Subtract line	16 from line 12		-		31,114		-49,209				
Net Assets or Fund Balances		F-4-14	- (D1)(F10)			Begir	nning of Curre		End of Ye					
Sse	20 7		s (Part X, line 16)				1,04	43,522	1	,108,288				
nd A	21 7		ties (Part X, line 26)					9,629		98,720				
ZI	22		or fund balances. Subtract	line 21 from line 20 .			1,03	33,893	1	,009,568				
	art II		re Block											
			I declare that I have examined this Declaration of preparer (other than						my knowledge and	belief, it is				
	s, correct,	and complete	s. Declaration of preparer (other than	n officer) is based on all inform	ation of which prepa	arer nas	ariy knowledo	ye.	,					
0:	/	June	- Muning					161	123					
Sig		Signature of c	officer				Date							
He	re [Cameron M	lassey, Executive Director											
		Type or print i	name and title											
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check	if PTIN					
	o eparer							self-em						
			ne				Firm's	EIN						
US	e Only	Firm's add			-		Phone							
Ma	the IRS	discuss t	his return with the preparer	shown above? See ins	tructions				. Yes	□No				

1 Birefly describe the organization's mission: Creating maglea and memorable experiences through the power of symphonic music. Our Orchestra performs five live concerts per season at the Temple Theatre in downtown Saginaw. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27.	Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any lin	e in this Part III
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 990-E27 .	1		
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prior Form 990 or 990-E27			
prior Form 990 or 990-E27			
prior Form 990 or 990-E27			
If "Ves," describe these new services on Schedule 0. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	2		
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?		•	
If "Yes," describe these changes on Schedule O.	3	Did the organization cease conducting, or make significant cha	
40 Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 319,518 including grants of \$ 29,500.) (Revenue \$ 86,928.) Our Orchestra performs five live concerts per season at the Temple Theatre in downtown Saginaw. 4b (Code:) (Expenses \$ 22,824 including grants of \$ 4,200.) (Revenue \$ 18,497.) Further development and education of the musicians and patrons of tomorrow through the Saginaw Bay Youth Orchestra. 4c (Code:) (Expenses \$ 8,633 including grants of \$ 3,500.) (Revenue \$ 2,500.) Music Under the Stars was a live performance by a small group our orchestra musicians at the Delta College Planetarium with visuals playing overhead. Two free Lollipop concerts for kids were performed at the Mid-Michigan Children's Museum and at the Saginaw Children's Museum and at the Saginaw Children's Zoo. Musical Lunches were held at the Saginaw Club prior to each of our classical concerts. Patrons had an opportunity to talk to other patrons and the Maestro about the upcoming concert. 4d Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0.) (Revenue \$ 0.)			· · · · · · · · · · · · · · · · · · ·
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	90 (2022)		F	Page
Part	IV Checklist of Required Schedules		V	NI-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	2	V	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<i>'</i>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	~	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	'	-

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

19

20a

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		\(\times \)
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		\(\times \)
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 97		100	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<i>-</i>
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		•
7	Organizations that may receive deductible contributions under section 170(c).	OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7с		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
_ b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:	-		
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	,_		
	excess parachute payment(s) during the year?	15		~
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		.,
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		/
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Cameron Massey, (989)755-6471

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
			C)							
(A)	(B)	(do n	ot of		ition	e than d	ano.	(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	ss pe	erson	is both or/trust	n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Cameron Massey	40.00									
Executive Director	0.00				~			50,002	0	0
David Rupp	20.00									
Financial Manager	0.00				~			11,697	0	0
Donald Carlyon	1.00									
Director	0.00	~						0	0	0
Paul Chaffee	1.00									
Director	0.00	~						0	0	0
Michael Elliott	1.00									
Director	0.00	~						0	0	0
Andrea Fischer	1.00									
Director	0.00	~						0	0	0
Floyd Kloc	1.00									
Director	0.00	~						0	0	0
John Markey	1.00									
Director	0.00	~						0	0	0
Lou Ognisanti	1.00									
Director	0.00	~						0	0	0
Amy Spadafore	1.00									
Director	0.00	~						0	0	0
Andreas Teich	1.00									
Director	0.00	~						0	0	0
Samuel Tilmon	1.00									
Director	0.00	~						0	0	0
Norman Wika	1.00									
Director	0.00	~		L				0	0	0
Deborah Huntley	1.00									
President	0.00	<u></u>		~	L			0	0	0

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	ĒΜ	plo	yee	s, an	d F	lighest Compe	nsated Em	plo	yees (continued)
					(0	C)						
	(A) Name and title	(B) Average hours per week	box,	unles	neck ss pe	rson	e than of is both or/trust	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	n	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (t 1099-MISC 1099-NEC)	N-2/ /	from the organization and related organizations
Cynth	ia Chadwick	1.00										
Vice President		0.00			~				0		0	0
	ia Zacharek	1.00	1		١,				_			_
Treas	urer	0.00							0		0	0
1b	Subtotal								61,699		0	0
C	Total from continuation sheets to Part	VII, Sectio	n A									
d	Total (add lines 1b and 1c)	hut not		d t		. hos		tod	61,699	ceived mor	0	ban \$100,000 of
	reportable compensation from the organi		IIIIIII			.1103	DC 113		0 0	eceived inoi	<u> </u>	
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>							-	loyee, or highes	=		Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization									ion or individue		5
Secti	on B. Independent Contractors								<u> </u>			
1	Complete this table for your five high compensation from the organization. Repo											
	(A) Name and business add	ress							(B) Description of serv	rices		(C) Compensation
None												
2	Total number of independent contractor received more than \$100,000 of compens						ted to	th	nose listed abov	e) who		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaig	ns .		1a	0				
ani	b	Membership dues			1b	0				
S S	С	Fundraising events			1c	17,170				
Łs,	d	Related organization			1d	0				
	<u> </u>	Government grants			1e	19,500				
i,	f	All other contribution				17,300				
ion	-	and similar amounts no			1f	147.052				
t el	a	Noncash contribution				167,052				
걸	y	lines 1a–1f			4	c 44.007				
Contributions, Gifts, Grants, and Other Similar Amounts					1g					
0 "	h	Total. Add lines 1a-	-IT .		•		203,722			
a)						Business Code				
Program Service Revenue	2a	Concert ticket sales				711130	86,928	86,928	0	0
le er	b	Youth Orchestra tuit			les	900099	18,497	18,497	0	0
gram Ser Revenue	С	Music Under the Sta	rs ticl	ket sales		711130	1,580	1,580	0	0
ev ev	d	Musical Lunches tic	ket sa	lles		711130	920	920	0	0
lgo H	е									
Pr	f	All other program se	ervice	revenue			0	0	0	0
	g	Total. Add lines 2a-	-2f .				107,925			
	3	Investment income	•	•						
		other similar amoun	nts) .				75,302	75,302	0	0
	4	Income from investr	ment o	of tax-exem	npt bo	and proceeds	0	0	0	0
	5	Danielikiaa					0	0	0	0
		•		(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0	0				
	d	Net rental income o		s)						
	7a	Gross amount from	(1000	(i) Securit		(ii) Other				
	1 a	sales of assets		(4) 5						
		other than inventory	7a							
•	h	Less: cost or other basis	/ a							
Revenue		and sales expenses .	7b							
Vel		Gain or (loss)	7c							
Re		` ,			0	0				
e		Net gain or (loss)			_					
Other	8a	Gross income from		_						
		events (not including		3,500						
		of contributions rep								
	_	1c). See Part IV, line			8a	13,670				
	b	Less: direct expens			8b	0				
	С	Net income or (loss)			g eve	nts	13,670		13,670	0
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expens			9b	0				
		Net income or (loss)			tivitie	es	0	0		0
	10a	Gross sales of ir		ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b	0				
	С	Net income or (loss)) from	sales of in	vento	ory	0	0	0	0
<u>o</u>		· · · · ·				Business Code				
on e	11a	Program book ads				900099	1,950	1,950	0	0
scellaneo Revenue	b	Miscellaneous				900099	755	755	0	0
elle Ve	C					133011	.00	.00	•	
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Ξ	e	Total. Add lines 11a					2,705			
	12	Total revenue. See					403,324	185,932	13,670	0
					•		100,027	130,732	15,51	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response		III IIIIS FAIL IA .	<u> </u>	<u>Ľ</u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	61,699	31,812	29,887	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	S I I I	31,012	27,000	
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	46,555	28,689	17,866	
9	Other employee benefits	900	900		
10	Payroll taxes	8,663	4,833	3,830	
11	Fees for services (nonemployees):	0,000	.,,555	3,000	
	Management				
_	i i i i i i i i i i i i i i i i i i i				
b	Legal				
С	Accounting	8,894		8,894	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	191,416	189,982	1,273	161
12	Advertising and promotion	25,518	25,518		
13	Office expenses	20,154	1,007	19,002	145
14	Information technology				
15	Royalties				
16	Occupancy	5,160	1,320	3,840	
17	Travel	10,172	8,557	1,615	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10,172	0,007	1,013	
19	Conferences, conventions, and meetings .				
20					
21	Interest				
22	Depreciation, depletion, and amortization .	330		222	
23	Insurance			330	
	Other expenses. Itemize expenses not covered	5,947		5,947	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	Concert venue rental	43,300	43,300	0	0
b	Music rental	10,741	10,741	0	0
C	Raffle prizes	3,000	0	0	3,000
d	All all				
e	All other expenses	10,084	4,316	5,768	0
25	Total functional expenses. Add lines 1 through 24e	452,533	350,975	98,252	3,306
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here \square if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1 2 Savings and temporary cash investments 3.65,141 2 3.41,155 3 Pledges and grants receivable, net 57,475 3 3.79,225 4 Accounts receivable, net 2.000 4 3.46 3.46 5 4 Accounts receivable, net 2.000 4 3.46 3.46 5 4 Accounts receivable, net 2.000 4 3.46 3.46 5 4 Accounts receivable, net 2.000 4 3.46			Check if Schedule O contains a response or note to any line in this F	Part X		
2 Savings and temporary cash investments 365,161 2 341,155 3 3 Pledges and grants receivable, net 5,7475 3 37,292 4 Accounts receivable, net 2,000 4 3,46 3,46 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 6 6 6 6 6 6 6 6						
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)), and persons described in section 4958(f(3)(8) 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publics traded securities 13 Investments—program-related. See Part IV, line 11 14 Intrargible assets 10 14 1 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 10 1,043,522 16 11 Escrow or custodial account liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Organizations that follow FASB ASC 958, check here 27 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 30 Tax-exempt bond liabilities or included on lines 17–24). Complete Part X of Schedule D 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Paid-in or capital surplus, or land, building, or equipment fund 33 Retained earnings, endowment, accumulated income, or other funds 34 Total liabilities, from balances 35 Total liabilities, from balances 36 Paid-in or capital		1	Cash—non-interest-bearing	174	1	170
A Accounts receivable, net 2,000 4 3,46		2	Savings and temporary cash investments	365,161	2	341,159
Sequence of the process of the proce		3	Pledges and grants receivable, net	57,475	3	37,925
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		4	Accounts receivable, net	2,000	4	3,461
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 1,146 10 D		5				
1				6		
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Loans and other payables to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total net sets without donor restrictions 27 Net assets with out donor restrictions 28 Total liabilities, or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 1,033,893 32 1,009,564		_			5	0
7 Notes and loans receivable, net		6	• • • • • • • • • • • • • • • • • • • •			
8 Inventories for sale or use		_			_	0
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	ets				_	0
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	SS				_	0
basis. Complete Part VI of Schedule D 10a 41,370 10b 40,659 491 10c 711 111 112 112 112 112 112 112 113 112 113 114 115	٨			1,146	9	218
b Less: accumulated depreciation 10b 40,659 491 10c 71 Investments—publicly traded securities 0 11		iua	hadia Osmalata Bart VII at Oshadula B			
11 Investments – publicly traded securities 0 11 0 12 10 12 10 13 10 14 13 10 14 14 16 15 14 10 15 15 15 124 16 17 15 15 124 16 17 15 15 17 15 17 15 17 15 17 16 17 16 17 16 17 17					10-	744
12 Investments – other securities. See Part IV, line 11 0 12 0 13 10 14 13 10 14 14 14 16 15 15 15 15 15 15 16 17 16 17 16 17 17 18 18 19 19 19 19 19 19						711
13 Investments—program-related. See Part IV, line 11 0 14 0 14 15 15 Other assets. See Part IV, line 11 0 14 0 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,043,522 16 1,108,281 17 Accounts payable and accrued expenses 8,104 17 9,241 18 Grants payable 18 18 18 19 Deferred revenue 1.525 19 2,372			· · · · · · · · · · · · · · · · · · ·		-	0
14			,			0
15 Other assets. See Part IV, line 11 617,075 15 724,644 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,043,522 16 1,108,281 17 Accounts payable and accrued expenses 8,104 17 9,241 18 Grants payable 18 18 19 Deferred revenue 18 1,525 19 2,337 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 87,10 26 Total liabilities. Add lines 17 through 25 9,629 26 98,720 27 Net assets with donor restrictions 370,263 27 328,95 28 Net assets with donor restrictions 370,263 27 328,95 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 1,033,893 32 1,009,566 1,009,566 1			. •			0
16 Total assets. Add lines 1 through 15 (must equal line 33) 1,043,522 16 1,108,288 17 Accounts payable and accrued expenses 8,104 17 9,241 18 Grants payable 18 18 19 Deferred revenue 1,525 19 2,37; 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 87,10* 26 Total liabilities. Add lines 17 through 25 9,629 26 98,720* 27 Net assets with donor restrictions 370,263 27 328,95* 28 Net assets with donor restrictions 663,630 28 680,61* 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances 1,033,893 32 1,009,566* 31 Total net assets or fund balances 1,033,893 32 1,009,566* 32 Total net assets or fund balances 1,033,893 32 1,009,566* 33 Total net assets or fund balances 1,003,893 32 1,009,566* 34 Total net assets or fund balances 1,003,893 32 1,009,566* 35 Total net assets or fund balances 1,003,893 32 1,009,566* 36 Total net assets or fund balances 1,003,893 32 1,009,566* 36 Total net assets or fund balances 1,003,893 32 1,009,566* 37 Total net assets or fund balances 1,003,893 32 1,009,566* 38 Total net assets or f			=			
17						· · · · · · · · · · · · · · · · · · ·
18 Grants payable 18 19 Deferred revenue 1,525 19 2,37; 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 87,10°			· · · · · · · · · · · · · · · · · · ·			
Tax-exempt bond liabilities 20			· ·	3,131		7/217
Tax-exempt bond liabilities			·	1,525	19	2,372
Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Secured mortgages and notes payable to unrelated third parties. Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions. Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 1,033,893 32 1,009,564		20				,-
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	·		21	
24 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . 26 Total liabilities. Add lines 17 through 25	Sé	22	Loans and other payables to any current or former officer, director	,		
24 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . 26 Total liabilities. Add lines 17 through 25	litie			6		
24 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . 26 Total liabilities. Add lines 17 through 25	abi		controlled entity or family member of any of these persons		22	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		25				
Total liabilities. Add lines 17 through 25						
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions					-	87,101
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		9,629	26	98,720
Net assets without donor restrictions	sec					
Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances 1,043,522 370,263 27 326,964 680,614 39 Capital stock or trust principal, or current funds 30 Retained earnings, endowment, accumulated income, or other funds Total liabilities and net assets/fund balances 1,043,522 33 1,108,286	an	27		270.242	27	220.054
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	Bal					
and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	pι	20		003,030	20	000,014
29 Capital stock or trust principal, or current funds	Fui		· · · · · · · · · · · · · · · · · · ·			
Paid-in or capital surplus, or land, building, or equipment fund	ō	29			29	
31 Retained earnings, endowment, accumulated income, or other funds 31	ets					
32 Total net assets or fund balances	SS					
Ž 33 Total liabilities and net assets/fund balances	λA			1,033,893		1,009,568
	ž	33				1,108,288

Part	XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		40	3,324
2	Total expenses (must equal Part IX, column (A), line 25)	2		45	2,533
3	Revenue less expenses. Subtract line 2 from line 1	3		-4	9,209
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,03	3,893
5	Net unrealized gains (losses) on investments	5		2	4,884
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10		1,00	9,568
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp	olain (on		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			~	
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	piled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	а		
	separate basis, consolidated basis, or both:				
_	Separate basis Consolidated basis Both consolidated and separate basis	! ! . 4	- 6		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accountar			١,	
				V	
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	•			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fort	th in t	he		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	_			
	, , , , , , , , , , , , , , , , , , , ,				

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

	INAW SYMPHONY ASSOCIATION						82223
Par	rt Reason for Public Cl	harity Status. (Al	I organizations mus	t comple	ete this p	oart.) See instructi	ons.
The c	organization is not a private four		,		-	,	
1	A church, convention of chu					0(b)(1)(A)(i).	
2	A school described in section		,		•		
3	A hospital or a cooperative		•			, , , ,	····
4	A medical research organizationspital's name, city, and si		onjunction with a nosp	oital desc	ribed in s	section 1/U(b)(1)(A)	(III). Enter the
5	An organization operated for		collogo or university	owned o	r operate	d by a government	al unit described in
3	section 170(b)(1)(A)(iv). (Co		college of drilversity	owned c	ореган	d by a government	ai unit described ii
6	☐ A federal, state, or local gov	. ,	mental unit described	l in secti	on 170(h)	(1)(Δ)(_V)	
7	An organization that norma						n the general public
-	described in section 170(b)			po	. a goro.		. and goneral paising
8	☐ A community trust describe	d in section 170(b)(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research org	•		•	erated in	conjunction with a l	and-grant college
	or university or a non-land-quniversity:	grant college of agi	riculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	An organization that normal	ly receives (1) more	e than 33 ¹ /3% of its su	pport fro	m contrib	outions, membership	fees, and gross
	receipts from activities relat support from gross investm	ent income and un	related business taxa	ble incon	nė (less se	ection 511 tax) from	businesses
	acquired by the organization		-		•	,	
11	An organization organized a	•	•	•		` '` '	
12	 An organization organized ar one or more publicly suppor 	•		•			
	the box on lines 12a through						
а			• • • • • • • • • • • • • • • • • • • •			•	
u	the supported organizat						
	supporting organization.						
b	☐ Type II. A supporting or	ganization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management				persons	that control or man	age the supported
	organization(s). You mu	-	•				
С							ally integrated with,
_	its supported organization	* * *	,		-		
d							
	that is not functionally in requirement (see instruc						id an attentiveness
е		•	•		-		a II. Tuna III
C	functionally integrated, of						е п, туре пі
f	Enter the number of supporte						
g	Provide the following information						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10 above (see instructions))	,	ur governing ment?	support (see instructions)	other support (see instructions)
			above (see mandellons))			indi dollond)	mistraotions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(D)							
(E)							
Total	A .					1	

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•		•	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	291,296	235,944	281,146	366,211	203,722	1,378,319
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose	151,517	86,522	14,735	122,291	107,925	482,990
3	Gross receipts from activities that are not an unrelated trade or business under section 513	45.040	0.000	44.045	7.040		40.007
4	Tax revenues levied for the	15,912	8,990	11,215	7,810	0	43,927
4	organization's benefit and either paid to						
	or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	458,725	331,456	307,096	496,312	311,647	1,905,236
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	123,796	50,500	117,304	149,780	63,500	504,880
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	123,796	50,500	117,304	149,780	63,500	<u>0</u> 504,880
8	Public support. (Subtract line 7c from	123,770	30,300	117,304	147,700	03,300	304,000
	line 6.)						1,400,356
Secti	on B. Total Support	•	•	•	•	•	· · · · · ·
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	458,725	331,456	307,096	496,312	311,647	1,905,236
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	66,686	67,452	35,607	61,588	75,302	306,635
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	66,686	67,452	35,607	61,588	75,302	306,635
11	Net income from unrelated business	00,000	07,432	33,007	01,500	73,302	300,033
••	activities not included on line 10b, whether						
	or not the business is regularly carried on	2,965	3,145	0	0	13,670	19,780
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	1,782	1,302	1,152	2,905	2,705	9,846
13	Total support. (Add lines 9, 10c, 11, and 12)						
4.4	and 12.)	530,158	403,355	343,855	560,805	403,324	2,241,497
14	organization, check this box and stop he	-			-	ar as a section	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line 8			3. column (f))		15	62.47 %
16	Public support percentage from 2021 Sch		•			16	60.78 %
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (-		17	13.68 %
18	Investment income percentage from 2021					18	11.57 %
19a	331/3% support tests—2022. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		_	_
b	33 ¹ / ₃ % support tests – 2021. If the organize line 18 is not more than 33 ¹ / ₃ %, check this l						
	mic to is not more than 55 /370, Check this i	-	=	2alion qualiles 19a. or 19b. c	-	-	_

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Jeen	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		-ations	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ _ _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part III, Line 12 - Program book ads - \$1,950; Cash Back Rewards - \$302; Piano rental - \$300; Merchandise sales - \$73; Sale of IPhone - \$50; and Loyalty credits - \$30.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number					
SAGIN	IAW SYMPHONY ASSOCIATION		38-6082223					
Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.							
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year) .							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor a	3						
_	funds are the organization's property, subject to the							
6	Did the organization inform all grantees, donors, an							
	only for charitable purposes and not for the benefit conferring impermissible private benefit?		· · · · — —					
_			· · · · · · · · · · · · · · · · · · ·					
Par		/ . " F 000 P IV I' 7						
	Complete if the organization answered "							
1	Purpose(s) of conservation easements held by the o							
	Preservation of land for public use (for example, recrea							
	Protection of natural habitat	☐ Preservation o	f a certified historic structure					
2	Preservation of open space Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation					
	easement on the last day of the tax year.	a a quamica concentation contains	Held at the End of the Tax Year					
а			_					
b	Total acreage restricted by conservation easements							
c	Number of conservation easements on a certified hi							
d	Number of conservation easements included in (c) a							
			· 2d					
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the					
	tax year							
4	Number of states where property subject to conserv							
5	Does the organization have a written policy regard							
	violations, and enforcement of the conservation eas							
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year					
_								
7	Amount of expenses incurred in monitoring, inspecting	g, nandling of violations, and enforcing of	conservation easements during the year					
8	Does each conservation easement reported on line 2	old) above satisfy the requirements of	eaction 170/h)/4)/P)/i)					
0	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization report							
	balance sheet, and include, if applicable, the text of							
	organization's accounting for conservation easemer	nts.						
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.					
	Complete if the organization answered "							
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	e statement and balance sheet works					
	of art, historical treasures, or other similar assets	held for public exhibition, education,	or research in furtherance of public					
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	es these items.					
b	If the organization elected, as permitted under FAS							
	art, historical treasures, or other similar assets held	*	earch in furtherance of public service,					
	provide the following amounts relating to these item							
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		\$					
	(ii) Assets included in Form 990, Part X		\$					
2	If the organization received or held works of art,		assets for financial gain, provide the					
	following amounts required to be reported under FA							
a	Revenue included on Form 990, Part VIII, line 1 .		\$					
b	Assets included in Form 990, Part X		\$					

Schedu	le D (Form 990) 2022									P	age 2
Part	Organizations Maintaining C	ollections of A	Art, Hist	orical T	reasures	, or Ot	ther Similar /	Ass	ets (co	ntinu	ed)
3	Using the organization's acquisition, ac collection items (check all that apply):										
а	☐ Public exhibition		ч	Loan	or exchang	ie prodi	ram				
b	☐ Scholarly research			Other							
C	☐ Preservation for future generations		C (
4	Provide a description of the organization	n's collections a	nd exnla	in how th	nev further	the ord	ranization's ex	emr	nt nurne	se in	Par
•	XIII.	n s conconons a	па схріа	iii iiow ti	icy furtifici	tile org	gariization 3 cx	CITIC	n puipe	,5C III	ı aı
5	During the year, did the organization so	olicit or receive o	donation	s of art	historical t	reasure	s or other sin	nilar			
•	assets to be sold to raise funds rather th								☐ Ye	۰	No
Part											
	Complete if the organization a 990, Part X, line 21.		on For	m 990, F	Part IV, lin	e 9, or	reported an	amo	unt on	Forn	n
1a	Is the organization an agent, trustee, concluded on Form 990, Part X?							not	☐ Ye	s 🗌	No
b	If "Yes," explain the arrangement in Part	XIII and comple	te the fo	llowing ta	able:						
								Am	ount		
С	Beginning balance					10	;				
d	Additions during the year					10	k				
е	Distributions during the year					16	•				
f	Ending balance					1f	f				
2a	Did the organization include an amount	on Form 990, Pa	rt X, line	21, for e	scrow or c	ustodia	l account liabil	ity?	☐ Ye	s 🗌	No
b	If "Yes," explain the arrangement in Part	XIII. Check here	if the ex	planation	n has been	provide	ed on Part XIII				
	t V Endowment Funds.					•					
	Complete if the organization a	nswered "Yes"	on For	n 990, F	art IV, lin	e 10.					
		(a) Current year	(b) Pric	or year	(c) Two yea	rs back	(d) Three years b	ack	(e) Four	years b	ack
1a	Beginning of year balance	617,075		728,210	-	508,144	619,0	637		601	,934
b	Contributions	0		0		0		0			,000
С	Net investment earnings, gains, and										
	losses	55,952		-75,787	1	155,893	21,	506		26	,596
d	Grants or scholarships	0		0		0		0			0
е	Other expenditures for facilities and										
	programs	22,836		23,378		25,081	23,	523		23	,406
f	Administrative expenses	9,848		11,970		10,746	9,4	476		10	,487
g	End of year balance	640,343		617,075		728,210	608,	144			,637
2	Provide the estimated percentage of the	current year end	d balanc								
а	Board designated or quasi-endowment	5.73 %	6		•						
b	Permanent endowment 94.27 9	6									
С	Term endowment 0 %										
	The percentages on lines 2a, 2b, and 2c	should equal 10	00%.								
3a	Are there endowment funds not in the porganization by:			zation tha	at are held	and ad	lministered for	the	Γ	Yes	No
	(i) Unrelated organizations								3a(i)	~	
									3a(ii)		~
h	If "Yes" on line 3a(ii), are the related organization							•	3b		
4	Describe in Part XIII the intended uses of							•			
Part			5 5.140								
	Complete if the organization a		on For	n 990 F	Part IV lin	e 11a	See Form 99	0 P	art X I	ine 1	0
	Description of property	(a) Cost or oth	ner basis	(b) Cost o	r other basis	(c)	Accumulated epreciation	٠, ١	(d) Book		
4	Lond	(,				.,				
1a	Land		0		0						0
b	Buildings		0		0		0				0
	r seaschaid in an aveilleids		111								

41,370

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

0

d Equipment

e Other .

711

0

40,659

0

0

Part VII	Investments – Other Securities.	LIN / 11	5 000 P I.V. I' 40
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(L)		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.		
Part VIII		t IV line 11e Coel	Form 000 Port V line 12
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(4)			1
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11d. See	Form 990, Part X, line 15.
	(a) Description	·	(b) Book value
(1) Perpetu	al trust held by third party		603,658
(2) Benefici	al interest in endowment fund		36,685
(3) Right-of	-use asset for lease of concert venue		84,301
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		724,644
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11e or 11i	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			
	ability for concert venue		87,101
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)		07 404
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organization.		87,101 attements that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the te		

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 428,208 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 24,884 Donated services and use of facilities 0 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2e 24,884 3 3 Subtract line **2e** from line **1** . . . 403,324 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 403,324 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 452,533 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d . . 2e 0 3 3 Subtract line **2e** from line **1** 452,533 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - The \$22,836 received from the permanent endowment were used for operating expenses.

SCHEDULE G (Form 990)

3

4

5

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the

OMB No. 1545-0047

De Int Na

-011	11 990)	Complete				Form 990-EZ, line 6a		2022
	ment of the Treasury			ch to Form 9			Open to Public	
	Revenue Service	G	o to www.irs.gov/Fo	orm990 for ins	structions an	d the latest informat		Inspection
ame d	of the organization						Employer identifi	ication number
AGI	NAW SYMPHONY	' ASSOCIATION					38	-6082223
Par						ered "Yes" on	Form 990, Part IV,	line 17.
	Form 99	0-EZ filers are n	ot required to	complete	this part.			
1	Indicate wheth	er the organizatio	n raised funds th	rough any	of the follo	wing activities. C	Check all that apply.	
а	Mail solicita	ations		e 🗆	Solicitati	on of non-govern	ment grants	
b	☐ Internet and	d email solicitation	าร	f	Solicitati	on of governmen	t grants	
С	☐ Phone solid	citations		g 🗆	Special f	undraising events	S	
d	☐ In-person s	solicitations						
2a	Did the organiz	zation have a writ	ten or oral agree	ment with	any individ	ual (including off	icers, directors, trus	tees,
	•		-		-	, ,	fundraising services	· — —
b	If "Yes." list the	e 10 highest paid	individuals or er	ntities (func	Iraisers) pu	rsuant to agreen	nents under which th	he fundraiser is to be
		at least \$5,000 by		•	,			
		· · · · · · · · · · · · · · · · · · ·	J					
				(iii) Did fire	draiser have		(v) Amount paid to	(vi) Amount paid to
	(i) Name and address or entity (fun-		(ii) Activity	custody or	control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
	or entity (luit	diaisei)		contrib	utions?	ITOTT activity	col. (i)	organization
				Yes	No			
1								
•								
2								
_								

	registration or licensing.						
3	List all states in which the organ registration or licensing.	nization is regist	tered or lice	ensed to s	olicit contribution	ns or has been notifie	ed it is exempt from
Total							
			1	•			
10							
9							
8							
0							
7							

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			NYC TRIP RAFFLE	, , , ,	() ()	(add col. (a) through col. (c))
o l			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	17,170			17,170
۳	2	Less: Contributions	3,500			3,500
	3	Gross income (line 1 minus line 2)	13,670			13,670
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
sesus	6	Rent/facility costs	0			0
Direct Expenses	7	Food and beverages	0		0	0
Direc	8	Entertainment	0		0	0
	9	Other direct expenses .	0			0
	10	Direct expense summary. Ac	ld lines 4 through 9 in c	olumn (d)		0
	11	Net income summary. Subtra				13,670
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E		ered "Yes" on Form 9	990, Part IV, line 19,	
- Pe			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(*, 3*	bingo/progressive bingo	(4) 1 3 3 3	col. (a) through col. (c))
æ	1	Gross revenue				
		aroso revenue				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	Enter the state(s) in which the or s the organization licensed to c f "No," explain:	onduct gaming activities	s in each of these states	s?	
10		Vere any of the organization's g	aming licenses revoked	l, suspended, or termin	ated during the tax year	? . ☐ Yes ☐ No

Schedu	ıle G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in: The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
SAGINAW SYMPHONY ASSOCIATION	38-6082223
Form 990, Part VI, Section A, Line 6 - Association members are individuals, businesses, or corporations w	ho make a payment to the
Saginaw Symphony Association for the purchase of season tickets or make contributions available for cu	rrent expenditure in any fiscal year.
Form 990, Part VI, Section A, Line 8b - Committees do not have the authority to act on behalf of the board	of directors. All committees report
to the Executive Director and must formally request the board's approval to proceed with fundraising, eve	nt planning, or spending funds.
Form 990, Part VI, Section B, Line 11b - Form 990 was prepared and reconciled by the Financial Manager a	nd reviewed by the Executive
Director and the Financial Manager.	
Form 990, Part VI, Section B, Line 15 - The Executive Director's salary and performance are reviewed annual are port is presented to the Board of Directors for approval. This year's performance evaluation was 2023.	
Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policy, and financial state	
public upon verbal or written request to the Executive Director. Financial statements and Form 990 are post Transparency.	sted on our website under
Form 990, Part IX, Line 11g - Other Fees for Services: Program Service Expenses - Music Director \$50,000; Guest Artists \$2,200; Other Concert Expenses \$9,426; and Outside Services \$9,515. Total Program Service Management & General Expenses - Outside Services \$1,273. Fundraising Expenses - Outside Services \$16,000;	Expenses - \$189,982.
Services - \$191,416.	